

CALL FOR PAPERS & PARTICIPANTS

11th EIBA Early Career Network (EIBA-ECN) Paper Development Workshop (PDW)

Pre-conference event at EIBA 2025

Dear Colleagues,

The **EIBA Early Career Network (EIBA-ECN)** was launched at the EIBA 2014 conference in Uppsala with the goal to establish a forum for cooperation among EIBA's early-career researchers. EIBA-ECN scholars are brought together to share ideas, build up networks with like-minded individuals, and discuss research projects with a view to the possibilities of cooperation and collaboration.

So far, the annual EIBA Early Career Network Paper Development Workshop (EIBA-ECN-PDW) was attended by over 90 early-career researchers. The works developed and discussed during the EIBA-ECN-PDW evolved into publications at journals such as *Academy of Management Discoveries*, *International Business Review*, and *Organization Science*, among others. Further information on attendee's experience can be found in the [EIBAzine](#).

This year's **11th EIBA Early Career Network Paper Development Workshop** will take place on the **11th of December in the afternoon at the Megaron Athens Concert Hall**.

If you are interested in presenting your paper and receiving feedback –or helping others to develop their projects– please submit your working paper or an extended abstract. Full paper submissions should not exceed 10,000 words, and extended abstracts 1500 words. There are no specific formatting requirements.

Please use the [Submission Form \[Link\]](#)

The deadline for submissions is the **31st of October 2025**

The **EIBA-ECN-PDW** is targeted towards **early-career researchers** who have already obtained their PhDs (e.g., assistant professors, lecturers, and post-doctoral researchers). In exceptional cases, we also consider papers submitted by advanced PhD students (e.g., third or final year) for inclusion in the program. If you would like to participate in the EIBA-ECN Workshop without making a presentation, please also register [\[here\]](#) by the **1st of November 2025**.

NOTE: Participation in the **EIBA 2025 ECN-PDW** is free-of-charge for accepted applicants; however, all participants (including non-presenters) must be duly and fully registered for the EIBA Annual Conference.

We look forward to meeting you in December!

Johannes Kleinhempel (Warwick Business School, johannes.kleinhempel@wbs.ac.uk)

Božidar Vlačić (Católica Porto Business School, bvlacic@ucp.pt)

Tilo Halaszovich (ICN Business School, tilo.halaszovich@icn-artem.com)